



The Announcement of the Institute of Community Colleges

Subject: Policy of Not Accepting Gifts and All Kinds of Rewards for Performing Duties
(No Gift Policy)
Fiscal Year 2025

According to the Cabinet Resolution dated December 8th, 2020, approving the National Reform Plan in the areas of prevention and suppression of corruption and misconduct (revised edition) by defining key reform activities, Activity 4 centers on developing the Thai bureaucracy to be transparent and free of benefits. Goal 1, Section 1.1, states that every government agency must declare themselves as units that refuse all kinds of gifts and privileges in the matter of pre-, mid-, and post-performing of duties (No Gift Policy).

In accordance with the Integrity and Transparency Assessment: ITA, the Announcement of No Gift Policy for Performing Duties, the signatory must be the recent Chief Executive Officer. Therefore, the Announcement of the Institute of Community Colleges, Subject: Policy of Not Accepting Gifts and All Kinds of Rewards for Performing Duties (No Gift Policy), Fiscal Year 2025 dated December 19th, 2024, shall be replaced by this current one.

Supervised by the Ministry of Higher Education, Science, Research and Innovation (MHESI), the Institute of Community Colleges (ICCS) is a provider of undergraduate degrees. The Institute focuses on education excellence, academic services, art and cultural preservation, and lifelong learning promotion to strengthen communities, create sustainable development, help employees to reach their full potential, and fulfill the requirements of local people for their career opportunities. Nowadays, there are twenty-one Community Colleges across Thailand, including Mae Hong Sorn, Phichit, Tak, Buriram, Mukdahan, Nong Bua Lamphu, Sa Kaeo, Uthai Thani, Ranong, Narathiwat, Yala, Pattani, Satun, Samut Sakhon, Yasothon, Trat, Phang Nga, Phrae, Songkhla, Nan and Sukhothai.

To build an organizational culture and integrity in the workplace with ethical and moral principles, and to prevent any behavior regarding corruption, the Institute of Community Colleges hereby imposes the Policy of Not Accepting Gifts and All Kinds of Rewards for Performing Duties (No Gift Policy). It is committed to making the Institute of Community

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Colleges the organization where executives and personnel at all levels do not receive all kinds of gifts and privileges for performing duties, as follows:

1. All public officials – administrators and staff members of the Institute of Community Colleges - refuse all kinds of gifts and privileges whether before, during, or after the execution of such duties that lead to corruption.
2. All public officials – administrators and staff members of the Institute of Community Colleges – must not accept all kinds of gifts and privileges from stakeholders.
3. All public officials – administrators and staff members of the Institute of Community Colleges – must not offer all kinds of gifts and privileges to stakeholders.
4. All public officials – administrators and staff members of the Institute of Community Colleges – are prohibited from seeking all kinds of gifts and privileges related to their official duties.
5. Expressions of congratulations, best wishes, warm welcomes, condolences, or customary gestures should be conveyed through cards or social media platforms instead of giving gifts and assets.
6. Administrators and supervisors at all levels are required to set a positive example. Furthermore, they need to encourage their subordinates to behave correctly and strictly, and insist on every form of corruption.
7. All public officials – administrators and staff members of the Institute of Community Colleges – are responsible for comprehensively notifying outsiders of this policy.

Thus, this announcement has been made for your acknowledgement, and to inform all personnel to adhere strictly to these guidelines.

Announced on 2 April, 2025



(Mr. Charearnchai Wongjinda)

Director of the Institute of Community Colleges